



Locks Heath Pumas RFC

Volunteer Role Description

Director of Rugby

Purpose of Role

To provide leadership across the playing squad and senior and age grade to support coaches with the coaching of individuals and teams to achieve success on and off the field.

Time Commitment

Flexible, with some occasional evening or weekend availability to support training, matches, and club events.

Main Responsibilities

- **Squad Development**
 - Implement processes that will facilitate player and coach Development.
 - Set up a process to identify, develop and retain all players through effective engagement and promoting the club to potential players.
 - Ensure a safe playing environment is created, optimizing fitness and conditioning, preventing and evaluating injuries, and coordinating training and recovery sessions.
- **Guide Strategy**
 - Maintain the club philosophy and standards consistent with the values of the game.
 - Work with the Youth Head Coach to develop a pathway plan for youth players to progress to the senior squad.
 - Support discussions on the club's playing facilities, equipment and materials to ensure they meet the needs of the players.
- **Reporting**
 - Report to the executive committee on rugby matters and make recommendations on improvements/investments
 - Track and report on squad depth, succession planning and changes in the active player base.

Skills & Qualities Needed

- A strong team ethic, and personal discipline,
- Ability to motivate and empower others to deliver.
- Hard-working and well-organised and can communicate clearly with players, support staff, and management
- Excellent communications skills, both written and oral
- Good organisational and time management skills
- IT skills necessary to work with GMS, analytics and other club tools
- Proven rugby coaching ability with knowledge of current coaching and training processes

Support Provided

- Ongoing support from the Club Committee, Coaching Team, and Volunteer Coordinator.
- Access to RFU resources and training as needed

Why Get Involved?

This is a rewarding role where you'll make a real difference to the strategic direction of the club and how we support, manage, and develop our players. Whether you're already involved in the club or new to volunteering, your support will help keep rugby safe, inclusive and fun for everyone.

If you are interested in this role, or have any questions, then please get in touch with the Volunteer Coordinator, Kirsty Davies volunteering@locksheathpumas.com , or Club Chair, Ben Stallard, on chair@locksheathpumas.com